

HR940: Authorizations in SAP HR

Course Outline

Course announcements

Control system access for HCM business processes to ensure appropriate separation of duties and legal compliance. Automate the dynamic maintenance of your authorizations based on your organizational structure.

Course Duration

3 Days

Delivery Format

Classroom, Virtual Live Classroom, Hybrid

Course Fee

Please contact us for details

Goals

- Set up general authorizations
- Create structural authorization profiles
- Create context-sensitive authorizations
- Control access to HCM information by assigning authorizations to users
- Create users and roles
- Utilize the profile generator
- Activate Double Verification Principles
- Determine the responsibility period
- Set up authorization objects for payroll
- Set up authorization checks for evaluations

Audience

- Application Consultant
- Business Process Owner / Team Lead / Power User
- Data Consultant / Manager

Prerequisites

Essential

None

Recommended

ADM940 Authorization Concept for SAP S/4HANA and SAP Business Suite

Content

- HCM Authorization Basics
 - Outlining HCM Authorizations
 - Creating User Master Records
 - Copying SAP-Delivered Roles
- General Authorization Checks
 - Outlining HCM Authorization Checks
 - Setting Up an Authorization
 - Defining e-Recruiting Authorization Objects
 - Defining Personnel Planning Authorization Objects
 - Defining Transaction Code Authorizations
 - Assigning HR Cluster Data Authorizations
 - Defining Customer-Specific HR Authorization Objects
 - Setting Up Authorization Verification
- Indirect Role Assignment
 - Assigning Roles Indirectly
- Period of Responsibility for Administrators
 - Determining the Period of Responsibility for Administrators
 - Outlining Time Logic for Data Access
- Payroll Authorization Objects
 - Defining Payroll Authorization Objects
 - Controlling Access to Schemas and Personnel Calculation Rules
- Authorization Check for Evaluations
 - Setting Up Selection Periods for Evaluations
 - Creating Authorizations for the HR: Reporting Object
- Structural Authorizations

- Outlining the Structure of the Personnel Planning Data Model
- Outlining Structural Authorization Profiles
- Creating Overall Authorization Profiles
- Generating Authorizations
- Improving System Performance for Structural Authorization Profiles
- The Context Solution
 - Solving Context-Sensitive Authorizations
- Additional Aspects of the General Authorization Check
 - Outlining Organizational Key Authorization Checks
- Tips to Set Up Authorizations
 - Optimizing HR Authorizations