

HR580: Analytics and Reporting in HCM

Course Outline

Course Duration

3 Days

Delivery Format

Classroom, Virtual Live Classroom, Hybrid

Course Fee

Please contact us for details

Goals

- Execute Standard Reports
- Define Logical Databases
- Create Info sets
- Build queries using Ad Hoc Query
- Build queries using SAP Query
- Configure Payroll Info types
- Access Simulated Time Info types

Audience

- Application Consultant
- Business Process Owner / Team Lead / Power User
- Data Consultant / Manager

Prerequisites

Essential

- HR050 Business Processes in Human Capital Management
- HR305 Configuration of Master Data
- HR505 Organizational Management

Recommended

HR306 Configuration of Time Recording

Content

- Human Capital Management (HCM) Reporting
 - Identifying the HCM Reporting Requirements and Toolsets

- Manager Self-Services
 - Reporting on Employee Data Using Manager's Desktop (MDT)
 - Reporting on Employee Data with Manager Self-Service
 - Reporting on Employee Data Using SAP NetWeaver Business Client (NWBC)
- Standard SAP Reports
 - Executing Standard Reports
 - Defining a User Menu
- Logical Databases and Infosets
 - Outlining Logical Databases
 - Setting Up Reporting Elements
 - Creating InfoSets
 - Using InfoSet Switches
- Ad Hoc Query
 - Identifying the Components of Ad Hoc Query
 - Creating Reports Using Ad Hoc Query
 - Creating Complex Queries with Ad Hoc Query
 - Formatting Report Output
 - Creating Dashboards
- SAP Query
 - Creating Queries with SAP Query
 - Modifying SAP Query Reports
 - Generating Queries with Different Data and Object Selection Criteria
- Payroll and Time Management Infotypes
 - Setting Up Payroll Infotypes
 - Simulating Time Infotypes
- Analytical Reporting for HCM
 - Creating HCM Reports with SAP NetWeaver Business Warehouse
 - Viewing HCM Reports with SAP BusinessObjects
 - Reviewing the Use of HCM in Strategic Enterprise Management (SEM)
 - Identifying HCM Content for Operational Data Provisioning