HR505: Organizational Management

Course Outline

Course announcements

Your Organizational Management data model is the foundation for position management, approvals, authorizations, MSS views and reporting. Correctly depicting your organizational structure ensures optimal performance of all related business processes.

Course Duration

5 Days

Delivery Format

Classroom, Virtual Live Classroom, Hybrid

Course Fee

Please contact us for details

Goals

- Outline the basic structure of Organizational Management
- Outline the integration between OM and other components
- Set up a multiple reporting structure using a matrix organization
- Process organizational changes using Manager's Desktop and Manager's Self-Service
- Create relationships for a new object and ensure it is correctly linked to the organizational structure
- Set up and verify an organizational structure configuration

Audience

- Application Consultant
- Data Consultant / Manager
- Business Process Owner / Team Lead / Power User

Prerequisites

Essential

HR050 Business Processes in Human Capital Management or HR050E E- Learning version of Business Processes in Human Capital Management

Recommended

HR305 Configuration of Master Data or HR30E E-Learning version of Configuration of Maser Data

Content

- Organizational Management Structures
  - Outlining Organizational Management (OM) Basics
- Organizational Management Concepts
  - Outlining Organizational Management Concepts
  - Finding Object Relationships
  - Planning Options in Organizational Management
- Organization and Staffing Framework
  - Identifying the Organizational Plan
  - Updating the Organizational Structure
- Expert Mode in Organizational Management
  - Maintaining Infotypes
- Simple Maintenance in Organizational Management
  - Maintaining Organizational Plans Using Simple Maintenance
- General Structures and Matrix Organizations
  - Maintaining General Structures
  - Maintaining Matrix Organizations
- Integration in Organizational Management
  - Setting Up Integration Switches
  - Loading OM Files
- Self-Services in Organizational Management

- - Updating Information Using Manager's Desktop (MDT)
  - Updating Information Using Manager Self-Service (MSS)
- Data Model Enhancements in Organizational Management
  - Outlining the OM Data Model
  - Modifying the Data Model
  - Creating Relationships
  - Creating Evaluation Paths
- Hierarchy Framework in Organizational Management
  - Customizing the Hierarchy Framework of the Organization and Staffing interface
  - Defining Search Nodes
  - Outlining Column Groups
  - Customizing the Structural Overview
- Evaluations and Reports in Organizational Management
  - Describing Structural Reports
  - Executing Standard Delivered Reports
- Case Study Organizational Structure Setup
  - Setting Up an Organizational Structure