

## **C\_HRHPC: SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll**

### **Course Outline**

#### **Course Duration**

180 Mins

#### **Delivery Format**

Online by subscription

#### **Course Fee**

Please contact us for detail

#### **Description**

The "SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll" certification exam validates that the candidate possesses the fundamental and core knowledge required of the SAP SuccessFactors for Employee Central Payroll profile. This certification proves that the candidate has an overall understanding and in-depth technical skills to participate as a member of a project team in a mentored role. This certification exam is recommended as an entry level qualification.

#### **Notes**

Consultants implementing Employee Central Payroll are required to hold valid credentials for both C\_HCMPAY and C\_HRHPC.

To ensure success, SAP recommends combining education courses and hands-on experience to prepare for your certification exam as questions will test your ability to apply the knowledge you have gained in training.

You are not allowed to use any reference materials during the certification test (no access to online documentation or to any SAP system).

This certification is not intended for customers. If you are a customer administrator, please explore the customer-specific instructor-led and

self-service (SFALC) offerings and become accredited via the SFX Accreditation program.

Please note that with passing this exam you will be asked to keep your certification current with every new product release. For more information click [here](#). Once you pass the exam, you will be required to pass regular assessments to stay current for all subsequent SAP SuccessFactors releases to maintain your certification status and SAP Global Certification digital badge. SAP Learning Hub subscription will be required.

This certification is based on a half year release cycle. This version is available for 6 months and a new version will be published with each new release.

## Topic Areas

Please see below the list of topics that may be covered within this certification and the courses that cover them. Its accuracy does not constitute a legitimate claim; SAP reserves the right to update the exam content (topics, items, weighting) at any time.

- Point-to-Point Integration > 12%  
(Employee Central, Employee Central Time Off)
- Point-to-Point Integration > 12%  
(Employee Central, Employee Central Configuration)
- Declustered Payroll Results 8% - 12%
- Payroll Control Center Configuration 8% - 12%
- Payroll Control Center Tools 8% - 12%
- Integration Kronos Workforce Central and WorkForce Software 8% - 12%
- Provisioning Settings for Employee Central Payroll 8% - 12%
- Payroll Processing < 8%
- Authorizations In Payroll Control Center < 8%
- Payroll Process using Payroll Control Center < 8%
- Integration SAP SuccessFactors Employee Central Payroll and SAP Financials < 8%