

ABeam Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015, on behalf of ABeam Consulting Ltd. operating and carrying on business within the UK (the "Company"). This statement constitutes the Company's slavery and human trafficking statement for the financial year ending 2025. The Company is committed to ensuring there is no modern slavery or human trafficking within our business and supply chains, and this statement details the steps that we have been taking or have taken in this regard.

Structure, Business and Supply Chains

The Company provides consulting services, including management consulting, business process consulting, and IT consulting. The Company is a Japan registered company which owns the UK branch office, and the Company's ultimate parent company is NEC Corporation, Headquartered in Minato-ku, Tokyo, Japan ("NEC"), and the Company is a part of NEC group companies ("NEC Group").

The Company's supply chains include: business consulting service, system integration (systems implementation and management consulting) service, and other IT services.

Commitment on Slavery and Human Trafficking

The Company is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. In addition, we have declared that we act ethically and with integrity in all our business relationships under our "**ABeam Code of Conduct**".

Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking. To ensure our suppliers for our UK branch office comply with our values, we have explained to our main suppliers to conduct a UK supply chain compliance programme utilizing NEC Group's "Guidelines for Responsible Business Conduct in Supply Chains". This consists of: 1) business continuity, 2) conflict minerals, 3) chemical substances regulations, 4) climate change, 5) OHS for hazardous work, and 6) human trafficking.



Training

The Company recognises that training is a fundamental way of raising awareness and ensuring that people understand the importance of a particular issue. To ensure a high level of understanding of the risks in our supply chains and our business, we provide training to our staff.

This statement has been approved by the Board of Directors of the Company on July 22, 2025.



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Takahiro Yamada
President and Chief Executive Officer
ABeam Consulting Ltd.